

Djanogly Learning Trust School Uniform Policy 2022-25

At Djanogly Learning Trust we believe that every child has the right to an education that gives them the best opportunity to succeed and prosper. We know that this takes great people, hard work and attention to detail. This is a considerable responsibility and we take it very seriously. Everyone within our trust is fully committed to learning. Our ethos is to be innovative in order to improve, to develop resilience in order to face challenges, and to strive for excellence in everything we do.

Our academies serve vibrant and diverse communities that also sit in areas of deprivation and disadvantage. It is our mission to remove barriers to achievement for our pupils and their families, ensuring that they have equitable access to high quality education experiences.

Pupils at all our academies are expected to wear a school uniform, as we believe it plays a key role in:

- Promoting the ethos of the academy
- Providing a sense of belonging and identity
- Setting an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. Whilst we do expect all pupils to adhere to our uniform policy, we do allow for religious adaptations such as head coverings as required.

We do not want parents to have to consider the cost of a school uniform when choosing which school to apply for, suitability for their child should be their only consideration. At Djanogly Learning Trust we therefore ensure that our uniforms are durable and affordable, providing additional support for parents facing financial hardship.

Uniform Principles

- Required branded items are kept to a minimum:
 - Sweatshirt or cardigan at our primary academies
 - Blazer and tie at our secondary academy
 - PE kit at our secondary academy
- Generic items such as shirts, polo shirts, trousers, skirts, shorts and dresses can be purchased from any retailer and we recommend local supermarkets as best value for money
- Primary pupils should wear sensible and appropriate footwear but we do not insist on a specific type
- Secondary pupils are expected to wear sensible and appropriate black shoes
- Further branded items are available for primary pupils if parents choose to purchase but these are optional and include fleecy warm jacket, PE kit, sleeveless sweater
- Suppliers of school uniform are regularly benchmarked for value for money in terms of quality and cost. Uniforms are sold to parents at cost, our academies do not seek any financial benefit
- Any pupil representing the academy in a team sport will be provided with team kit if required

Uniform Support

- All primary pupils are given a free branded sweatshirt or cardigan at the beginning of each academic year
- Primary pupils are given a free branded book bag when they start at the school. Replacements can be purchased at cost from the academy
- Secondary pupils may receive free elements of uniform and/or school shoes if the family is facing financial hardship
- Second hand items are made available to families as and when available. These may be purchased at a reduced rate or even donated in cases of financial hardship.